

As of 7/1/12

Base
Annual
Salary

Governing Body		
MAYOR EO	THOMAS SWISSTACK	\$26,749
COUNCILOR GOVERNING BODY EO	ALONZO CLAYTON	\$13,372
COUNCILOR GOVERNING BODY EO	HOLCEY C. WILKINS	\$13,372
COUNCILOR GOVERNING BODY EO	MARK S. SCOTT	\$13,372
COUNCILOR GOVERNING BODY EO	PATRICIA THOMAS	\$13,372
COUNCILOR GOVERNING BODY EO	TAMARA L GUTIERREZ	\$13,372
COUNCILOR GOVERNING BODY EO	TIM C CRUM	\$13,372
Municipal Judge		
MUNICIPAL JUDGE EO	GERALD R COOK	\$69,347
City Manager		
CITY MANAGER EB	JAMES C JIMENEZ	\$151,507
Directors		
CITY ATTORNEY EB	JAMES C BABIN	\$120,411
DIRECTOR POLICE EP	ROBERT G BOONE	\$114,254
DIRECTOR PUBLIC WORKS EB	SCOTT SENSANBAUGHER	\$111,488
DIRECTOR DEV SERVICES EB	JOHN R CASTILLO	\$111,218
DIRECTOR PARKS REC EB	HARDY J HART	\$100,838
DIRECTOR FIRE & RESCUE EF	MICHAEL MEEK	\$98,758
DIRECTOR HUMAN RESOURCES EB	CECILIA C. EVJEN	\$98,758
DIRECTOR LIB & INFO SERVS EB	WILLIAM CICOLA	\$93,600
DIRECTOR FINANCIAL SVCS EB	OLIVIA PADILLA-JACKSON	\$92,706
DIRECTOR INFO TECHNOLOGY EB	LISA SCHIMMEL	\$79,248
City Personnel		
ACCOUNTANT II AF		\$49,941
ACCOUNTANT II AF		\$48,422
ACCOUNTING MANAGER MC		\$54,018
ACCOUNTING TECH-I (ALARM BLLNG)		\$31,762
ACCOUNTING TECH-III REC SAD AF		\$33,717
ACCOUNTING TECHNICIAN I AF		\$28,163
ACCOUNTING TECHNICIAN I AF		\$26,645
ACCOUNTING TECHNICIAN II AF		\$30,285
ACCOUNTING TECHNICIAN III AF		\$38,979
ACCOUNTING TECHNICIAN III AF		\$33,717
ACCOUNTING TECHNICIAN III AF		\$28,995
ADMIN SERVICES MANAGER MC		\$52,354
ADMINISTRATIVE ASSISTANT I AF		\$38,834
ADMINISTRATIVE ASSISTANT I AF		\$36,858
ADMINISTRATIVE ASSISTANT I AF		\$35,589
ADMINISTRATIVE ASSISTANT I AF		\$33,509
ADMINISTRATIVE ASSISTANT I AF		\$29,786
ADMINISTRATIVE ASSISTANT I AF		\$28,995
ADMINISTRATIVE ASSISTANT I AF		\$28,995
ADMINISTRATIVE ASSISTANT II AF		\$40,206
ADMINISTRATIVE ASSISTANT II AF		\$39,374
ADMINISTRATIVE ASSISTANT II AF		\$39,354
ADMINISTRATIVE ASSISTANT II AF		\$37,586
ADMINISTRATIVE ASSISTANT II AF		\$31,470
ADMINISTRATIVE ASSISTANT II AF		\$31,470
ADMINISTRATIVE ASSISTANT MC		\$39,666
ADVOCATE COORDINATOR GRANT GF		\$27,830
ALTERNATE JUDGE EO		\$7,000
ALTERNATE JUDGE EO		\$7,000
ANIMAL CONTROL OFFICER I AF		\$30,597
ANIMAL CONTROL OFFICER I AF		\$29,494
ANIMAL CONTROL OFFICER I AF		\$28,246
ANIMAL CONTROL OFFICER I AF		\$25,646
ANIMAL CONTROL OFFICER I AF		\$25,646
ANIMAL CONTROL OFFICER I AF		\$25,646
ANIMAL CONTROL SUPERVISOR MC		\$43,846
AQUATICS CENTER MANAGER MC		\$47,694
AQUATICS SUPERVISOR		\$35,589
AQUATICS SUPERVISOR		\$31,824
ASSISTANT CITY ATTORNEY MC		\$75,774
ASSISTANT CITY ATTORNEY MC		\$68,016

* Two-letter code at end of position refers to benefit package (healthcare, union-related, etc.)
EB - Executive Benefits
EP - Executive Police Benefits
EF - Executive Fire Benefits
EO - Elected/Appointed Benefits
MC - Management Confidential Benefits
CO - Municipal Courts Benefits
AF - AFSCME Union Benefits
GF - Grant-Funded Benefits
SE - Seasonal/Temporary Benefits
NB - No Benefits/Non-Bargaining
PO - Police Union Benefits
PE - Police Management Benefits
PA - Police Admin. Deputy Benefits
DS - Dipatch Union Benefits
DE - Dispatch Management Benefits
FF - Fire Union Benefits
FE - Fire Management Benefits

ASSISTANT CITY MANAGER EB	\$98,322
ASSISTANT DIV MANAGER CVB MC	\$55,453
ASST DIV MGR SENIOR SERV MC	\$60,258
ASST TO CITY MGR/BUS & DEV EB	\$96,949
BATTALION COMMANDER FD	\$76,414
BATTALION COMMANDER FD	\$70,681
BATTALION COMMANDER FD	\$70,681
BATTALION COMMANDER FD	\$70,678
BENEFITS ADMINISTRATOR MC	\$51,480
BUDGET ANALYST MC	\$47,216
BUILDING INSPECTOR AF	\$42,744
BUILDING INSPECTOR AF	\$41,704
BUILDING MAINT SUPERVISOR MC	\$50,648
BUILDING MAINT TECHNICIAN AF	\$35,714
BUILDING MAINT TECHNICIAN AF	\$29,390
BUILDING MAINT TECHNICIAN AF	\$27,394
CALL TAKER DS	\$35,318
CALL TAKER DS	\$30,202
CALL TAKER DS	\$25,750
CALL TAKER DS	\$25,750
CALL TAKER DS	\$25,750
CAPTAIN	\$73,216
CAPTAIN	\$73,216
CARPENTER AF	\$37,960
CASHIER AQUATICS SE	\$2,145
CASHIER AQUATICS SE	\$2,145
CASHIER AQUATICS SE	\$2,145
CASHIER AQUATICS SE	\$2,145
CASHIER AQUATICS SE	\$2,145
CASHIER AQUATICS SE	\$2,145
CASHIER AQUATICS SE	\$2,145
CASHIER AQUATICS SE	\$2,145
CASHIER AQUATICS SE	\$2,145
CHIEF COMMUNICATION OFFICER EB	\$85,218
CHIEF DEPUTY CLERK CO	\$59,717
CITY ENGINEER MC	\$86,715
CODE ENFORCEMENT OFFICER I AF	\$40,290
CODE ENFORCEMENT OFFICER I AF	\$38,542
CODE ENFORCEMENT OFFICER I AF	\$31,637
CODE ENFORCEMENT OFFICER I AF	\$31,470
CODE ENFORCEMENT OFFICER I AF	\$31,470
CODE ENFORCEMENT OFFICER II AF	\$40,269
CODE ENFORCEMENT SUPERVISOR MC	\$42,910
COMMUNICATIONS ASST MGR DE	\$55,702
COMMUNICATIONS MANAGER DE	\$61,630
COMMUNITY DEV MANAGER MC	\$68,182
COMMUNITY SERVICES COORD MC	\$45,136
COMMUNITY SERVICES COORD MC	\$35,818
CONST INSPECT SUPERVISOR MC	\$61,485
CONTRACTS ADMIN/ACCTS REC SUPV	\$50,086
CORPORAL PF	\$55,390
CORPORAL PF	\$54,205
CORPORAL PF	\$50,731
CORPORAL PF	\$48,776
CORPORAL PF	\$48,776
CORPORAL PF	\$45,094
CORPORAL PF	\$45,094
CORPORAL PF	\$45,094
COUNSELOR/FOOD PROGRAM SE	\$4,420
COUNSELOR/FOOD PROGRAM SE	\$4,420
COUNSELOR/FOOD PROGRAM SE	\$2,763
COUNSELOR/FOOD PROGRAM SE	\$2,763
COUNSELOR/FOOD PROGRAM SE	\$2,763
COUNSELOR/FOOD PROGRAM SE	\$2,763
COUNSELOR/FOOD PROGRAM SE	\$2,763
COUNSELOR/FOOD PROGRAM SE	\$2,763
COUNSELOR/FOOD PROGRAM SE	\$2,763
COURT ADMINISTRATOR CO	\$60,611
CROSSING GUARD NB	\$4,942
CROSSING GUARD NB	\$4,942
CROSSING GUARD NB	\$4,942
CROSSING GUARD NB	\$4,942
CROSSING GUARD NB	\$4,942

DISPATCHER DS	\$32,219
DISPATCHER DS	\$32,219
DISPATCHER DS	\$32,219
DISTRICT COMMANDER (CAPTAIN)FF	\$67,920
DISTRICT COMMANDER (CAPTAIN)FF	\$67,920
DISTRICT COMMANDER (CAPTAIN)FF	\$62,824
DISTRICT COMMANDER (CAPTAIN)FF	\$62,824
DISTRICT COMMANDER (CAPTAIN)FF	\$62,824
DISTRICT COMMANDER (CAPTAIN)FF	\$62,824
DISTRICT COMMANDER (CAPTAIN)FF	\$62,824
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DISTRICT COMMANDER (CAPTAIN)FF	\$62,824
DISTRICT COMMANDER (CAPTAIN)FF	\$62,824
DISTRICT COMMANDER (CAPTAIN)FF	\$62,824
DISTRICT COMMANDER (CAPTAIN)FF	\$60,403
DISTRICT COMMANDER (CAPTAIN)FF	\$60,403
DISTRICT COMMANDER (CAPTAIN)FF	\$60,397
DISTRICT COMMANDER (CAPTAIN)FF	\$60,397
DISTRICT COMMANDER (CAPTAIN)FF	\$60,397
DISTRICT COMMANDER (CAPTAIN)FF	\$60,397
DIV MANAGER ACCOUNTING MC	\$60,258
DIV MANAGER BUILD & FLEET MC	\$64,397
DIV MANAGER CVB EB	\$91,042
DIV MANAGER MUNI PLANNING MC	\$82,430
DIV MANAGER MVD MC	\$53,186
DIV MANAGER P&R ADMIN MC	\$66,851
DIV MANAGER SENIOR SERVICES MC	\$73,008
DIV MANAGER STREETS & ROW MC	\$67,038
DIV MANAGER UTILITY OPER MC	\$92,997
DIV MANAGER UTILITY SVCS MC	\$68,286
ELECT INSPECT PART TIME <20 NB	\$18,644
ELECTRICAL INSPECTOR AF	\$42,203
ELECTRICAL INSPECTOR AF	\$37,502
ELECTRICIAN II AF	\$43,638
ELECTRICIAN II AF	\$38,376
ELECTRICIAN II AF	\$35,360
EMERGENCY PROGRAM MANAGER MC	\$44,554
EMS COMMANDER FD	\$70,678
ENGINEER I AF	\$69,430
ENGINEER I AF	\$68,224
ENGINEER I AF	\$62,150
ENGINEER I AF	\$62,150
ENGINEERING SECTION MANAGER MC	\$81,827
ENGINEERING SECTION MANAGER MC	\$79,269
ENGINEERING SECTION MANAGER MC	\$75,005
ENGINEERING SECTION MANAGER MC	\$75,005
ENGINEERING TECHNICIAN I AF	\$35,422
ENGINEERING TECHNICIAN I AF	\$31,470
ENVIRONMENTAL PROGRAMS MGR MC	\$59,987
EVIDENCE TECHNICIAN PF	\$34,861
EVIDENCE TECHNICIAN PF	\$32,219
EXECUTIVE ASSISTANT MC	\$45,760
FACILITY MANAGER ACO MC	\$51,584
FIRE ENGINEER FF	\$50,174
FIRE ENGINEER FF	\$48,263
FIRE ENGINEER FF	\$48,263
FIRE ENGINEER FF	\$48,263
FIRE ENGINEER FF	\$48,263
FIRE ENGINEER FF	\$46,413
FIRE ENGINEER FF	\$46,413
FIRE ENGINEER FF	\$46,413
FIRE ENGINEER FF	\$46,413
FIRE INSPECTOR FF	\$56,430
FIRE INSPECTOR FF	\$46,405
FIRE INSPECTOR FF	\$46,405
FIRE MARSHALL FD	\$67,954
FIREFIGHTER/EMT-B FF	\$52,601
FIREFIGHTER/EMT-B FF	\$44,926
FIREFIGHTER/EMT-B FF	\$44,926
FIREFIGHTER/EMT-B FF	\$44,926

INVENTORY CONTROL TECH AF	\$34,486
IT SPECIALIST MC	\$47,694
IT SPECIALIST MC	\$47,694
IT SPECIALIST MC	\$47,694
IT SPECIALIST MC	\$47,694
IT SPECIALIST MC	\$45,573
JUNIOR LIFEGUARD SE	\$1,268
JUNIOR LIFEGUARD SE	\$1,268
JUNIOR LIFEGUARD SE	\$1,268
JUNIOR LIFEGUARD SE	\$1,268
KENNEL WORKER AF	\$23,733
KENNEL WORKER AF	\$22,547
KENNEL WORKER AF	\$20,280
KENNEL WORKER AF	\$20,280
KRRB COMMUNITY WORKER I GF	\$3,216
KRRB COMMUNITY WORKER I GF	\$3,182
KRRB COMMUNITY WORKER II GF	\$7,120
LEGAL ASSISTANT MC	\$42,120
LEGAL ASSISTANT MC	\$39,666
LIBRARIAN I AF	\$44,221
LIBRARIAN I AF	\$41,018
LIBRARIAN I AF	\$37,898
LIBRARIAN I AF	\$24,167
LIBRARIAN I AF	\$24,115
LIBRARIAN I AF	\$22,277
LIBRARIAN II AF	\$50,918
LIBRARIAN II AF	\$50,128
LIBRARIAN II AF	\$47,757
LIBRARIAN II AF	\$47,486
LIBRARIAN II AF	\$44,928
LIBRARIAN II AF	\$43,867
LIBRARIAN II AF	\$41,246
LIBRARIAN II AF	\$20,623
LIBRARIAN SUPERVISOR MC	\$53,581
LIBRARIAN SUPERVISOR MC	\$49,608
LIBRARIAN SUPERVISOR MC	\$47,112
LIBRARY ASSISTANT AF	\$33,550
LIBRARY ASSISTANT AF	\$33,550
LIBRARY CIRC SUPERVISOR MC	\$36,067
LIBRARY CLERK AF	\$26,312
LIBRARY CLERK AF	\$24,211
LIBRARY CLERK AF	\$22,339
LIBRARY CLERK AF	\$21,762
LIBRARY CLERK AF	\$21,174
LIBRARY CLERK AF	\$21,174
LIBRARY CLERK AF	\$18,158
LIBRARY CLERK AF	\$10,587
LIBRARY CLERK AF	\$10,587
LIBRARY CLERK AF	\$10,587
LIBRARY PAGE - LEAD AF	\$14,144
LIBRARY PAGE NB	\$7,757
LIBRARY PAGE NB	\$7,254
LIBRARY PAGE NB	\$6,029
LIBRARY PAGE NB	\$6,029
LIBRARY PAGE NB	\$5,967
LIBRARY PAGE NB	\$3,978
LIBRARY PAGE NB	\$3,978
LIBRARY PAGE NB	\$3,978
LIBRARY PAGE NB	\$3,978
LIBRARY PAGE NB	\$3,978
LIEUTENANT MC	\$69,742
LIEUTENANT MC	\$69,742
LIEUTENANT MC	\$69,742
LIEUTENANT MC	\$69,742
LIEUTENANT MC	\$69,742
LIEUTENANT MC	\$69,742
LIFEGUARD (INDOOR) <20 NB	\$9,159
LIFEGUARD (INDOOR) <20 NB	\$9,159
LIFEGUARD (INDOOR) <20 NB	\$9,070
LIFEGUARD (INDOOR) <20 NB	\$9,070
LIFEGUARD (INDOOR) <20 NB	\$9,070
LIFEGUARD (INDOOR) <20 NB	\$9,070
LIFEGUARD I PT AF	\$10,088
LIFEGUARD I PT AF	\$10,088
LIFEGUARD I PT AF	\$10,088

