

As of 11/1/13

		<i>Base Annual Salary</i>
Governing Body		
MAYOR EO	THOMAS SWISSTACK	\$26,749
COUNCILOR GOVERNING BODY EO	ALONZO CLAYTON	\$13,372
COUNCILOR GOVERNING BODY EO	HOLCEY C. WILKINS	\$13,372
COUNCILOR GOVERNING BODY EO	MARK S. SCOTT	\$13,372
COUNCILOR GOVERNING BODY EO	PATRICIA THOMAS	\$13,372
COUNCILOR GOVERNING BODY EO	TAMARA L GUTIERREZ	\$13,372
COUNCILOR GOVERNING BODY EO	TIM C CRUM	\$13,372
Municipal Judge		
MUNICIPAL JUDGE EO	GERALD R COOK	\$69,347
City Manager		
CITY MANAGER EB	KEITH J. RIESBERG	\$150,010
Directors		
CITY ATTORNEY EB	JAMES C BABIN	\$130,104
DIRECTOR, POLICE DEPT EP	ROBERT G BOONE	\$114,254
DIRECTOR PUBLIC WORKS EB	SCOTT SENSANBAUGHER	\$111,488
DIRECTOR DEV SERVICES EB	DOLORES L WOOD	\$105,248
DIRECTOR INFO TECHNOLOGY EB	LISA SCHIMMEL	\$102,440
DIRECTOR FINANCIAL SVCS EB	OLIVIA PADILLA-JACKSON	\$101,982
DIRECTOR PARKS REC COMM SVC EB	HARDY J HART	\$100,838
DIRECTOR HUMAN RESOURCES EB	CECILIA C. EVJEN	\$98,758
DIRECTOR, FIRE RESCUE EF	MICHAEL MEEK	\$98,758
ACTING DIRECTOR LIB & INFO SERVS EB	GERALDINE HUTCHINS	\$74,437
City Personnel		
ACCOUNTANT-II AF		\$54,184
ACCOUNTANT-II AF		\$50,752
ACCOUNTING MANAGER MC		\$63,731
ACCOUNTING TECH-III (A/P) AF		\$35,526
ACCOUNTING TECH-III (AMB BILL)		\$33,342
ACCOUNTING TECH-III (AMB BILL)		\$30,888
ACCOUNTING TECH-III (PUB WK)AF		\$30,888
ACCOUNTING TECH-III (TERM) GF		\$30,888
ACCOUNTING TECH-III REC SAD AF		\$33,717
ACCOUNTING TECH-LEAD AF		\$32,427
ACCOUNTING TECHNICIAN I AF		\$28,163
ACCOUNTING TECHNICIAN I AF		\$26,645
ACCOUNTING TECHNICIAN II AF		\$31,782
ADMIN SERVICES MANAGER MC		\$52,354
ADMINISTRATIVE ASSISTANT AF		\$40,206
ADMINISTRATIVE ASSISTANT AF		\$39,374
ADMINISTRATIVE ASSISTANT AF		\$39,354
ADMINISTRATIVE ASSISTANT AF		\$38,834
ADMINISTRATIVE ASSISTANT AF		\$38,418
ADMINISTRATIVE ASSISTANT AF		\$36,858
ADMINISTRATIVE ASSISTANT AF		\$36,088
ADMINISTRATIVE ASSISTANT AF		\$34,362
ADMINISTRATIVE ASSISTANT AF		\$32,614
ADMINISTRATIVE ASSISTANT AF		\$31,470
ADMINISTRATIVE ASSISTANT AF		\$31,470
ADMINISTRATIVE ASSISTANT AF		\$30,888
ADMINISTRATIVE ASSISTANT AF		\$30,888
ADMINISTRATIVE ASSISTANT MC		\$37,440
ADVOCATE COORDINATOR GRANT GF		\$32,178

*** Two-letter code at end of position refers to benefit package (healthcare, union-related, etc.)**

EB - Executive Benefits
 EP - Executive Police Benefits
 EF - Executive Fire Benefits
 EO - Elected/Appointed Benefits
 MC - Mangement Confidential Benefits
 CO - Municipal Courts Benefits
 AF - AFSCME Union Benefits
 GF - Grant-Funded Benefits
 SE - Seasonal/Temporary Benefits
 NB - No Benefits/Non-Bargaining
 PO - Police Union Benefits
 PE - Police Management Benefits
 PA - Police Admin. Deputy Benefits
 DS - Dispatch Union Benefits
 DE - Dispatch Management Benefits
 FF - Fire Union Benefits
 FE - Fire Management Benefits

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ALTERNATE JUDGE EO	\$4,200
ALTERNATE JUDGE EO	\$4,200
ANIMAL CONTROL OFFICER I AF	\$32,677
ANIMAL CONTROL OFFICER I AF	\$30,181
ANIMAL CONTROL OFFICER I AF	\$29,494
ANIMAL CONTROL OFFICER I AF	\$28,683
ANIMAL CONTROL OFFICER I AF	\$27,165
ANIMAL CONTROL OFFICER I AF	\$26,686
ANIMAL CONTROL OFFICER I AF	\$26,666
ANIMAL CONTROL SUPERVISOR MC	\$39,998
AQUATICS CENTER MANAGER MC	\$47,694
AQUATICS SUPERVISOR MC	\$37,773
AQUATICS SUPERVISOR MC	\$36,421
ASSISTANT CITY ATTORNEY MC	\$75,774
ASSISTANT CITY ATTORNEY MC	\$72,800
ASSISTANT CITY MANAGER EB	\$98,821
ASST DIV MGR SENIOR SERV MC	\$57,949
BATTALION COMMANDER FD	\$76,414
BATTALION COMMANDER FD	\$70,681
BATTALION COMMANDER FD	\$70,681
BATTALION COMMANDER-EMS FD	\$70,678
BATTALION COMMANDER-TRAINNG FD	\$70,678
BENEFITS ADMINISTRATOR MC	\$51,480
BUDGET ANALYST <20 NB	\$20,649
BUDGET ANALYST MC	\$43,472
BUDGET MANAGER MC	\$57,117
BUILDING INSPECTOR AF	\$35,755
BUILDING MAINT SUPERVISOR MC	\$50,648
BUILDING MAINT TECHNICIAN AF	\$35,714
BUILDING MAINT TECHNICIAN AF	\$30,680
BUSINSS RELATIONS & CVB MGR EB	\$94,682
CALL TAKER DS	\$35,318
CALL TAKER DS	\$30,202
CALL TAKER DS	\$25,750
CALL TAKER DS	\$25,750
CAPTAIN, POLICE DEPT PE	\$73,216
CAPTAIN, POLICE DEPT PE	\$73,216
CARPENTER AF	\$37,960
CHIEF COMMUNICATION OFFICER EB	\$85,363
CHIEF DEPUTY CLERK CO	\$45,760
CITY CLERK EB	\$67,434
CITY ENGINEER MC	\$86,715
CODE ENFORCEMENT OFFICER I AF	\$40,290
CODE ENFORCEMENT OFFICER I AF	\$38,542
CODE ENFORCEMENT OFFICER I AF	\$34,944
CODE ENFORCEMENT OFFICER I AF	\$33,197
CODE ENFORCEMENT OFFICER I AF	\$31,470
CODE ENFORCEMENT OFFICER II AF	\$40,269
CODE ENFORCEMENT SUPERVISOR MC	\$42,910
COMMUNICATIONS ASST MGR DE	\$60,694
COMMUNICATIONS MANAGER DE	\$68,078
COMMUNICATIONS SHIFT SUPV DS	\$46,363
COMMUNICATIONS SHIFT SUPV DS	\$42,994
COMMUNICATIONS SHIFT SUPV DS	\$42,994
COMMUNICATIONS SHIFT SUPV DS	\$39,894
COMMUNICATIONS SHIFT SUPV DS	\$36,982
COMMUNICATIONS SHIFT SUPV DS	\$36,982

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	Base Annual Salary
COMMUNITY SERVICE COORD CO	\$45,136
CONSTRUCT INSPECT SUPERVISOR	\$49,620
CORPORAL, POLICE DEPT PO	\$55,390
CORPORAL, POLICE DEPT PO	\$54,205
CORPORAL, POLICE DEPT PO	\$48,776
CORPORAL, POLICE DEPT PO	\$48,776
CORPORAL, POLICE DEPT PO	\$45,094
COURT ADMINISTRATOR CO	\$60,611
CROSSING GUARD NB	\$5,136
CROSSING GUARD NB	\$5,039
CROSSING GUARD NB	\$4,948
CUSTODIAL SVCS SUPERVISOR MC	\$39,416
CUSTODIAN I AF	\$24,814
CUSTODIAN I AF	\$23,670
CUSTODIAN I AF	\$22,755
CUSTODIAN I AF	\$22,464
CUSTODIAN I AF	\$20,301
CUSTODIAN I AF	\$19,906
CUSTODIAN I AF	\$19,906
CUSTOMER SERVICE LEAD AF	\$29,536
CUSTOMER SERVICE REP AF	\$27,477
CUSTOMER SERVICE REP AF	\$26,062
CUSTOMER SERVICE REP AF	\$25,085
CUSTOMER SERVICE SUPERVISOR MC	\$40,123
CVB SALES COORDINATOR AF	\$43,181
DEPUTY CHIEF OF POLICE (Acting)	\$79,995
DEPUTY CHIEF OF POLICE PE	\$84,427
DEPUTY CITY ATTORNEY MC	\$79,394
DEPUTY CITY CLERK MC	\$40,310
DEPUTY FIRE CHIEF FE	\$86,715
DISPATCHER DS	\$40,768
DISPATCHER DS	\$36,254
DISPATCHER DS	\$36,254
DISPATCHER DS	\$34,861
DISPATCHER DS	\$34,861
DISPATCHER DS	\$34,861
DISPATCHER DS	\$33,530
DISPATCHER DS	\$33,530

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	<i>Base Annual Salary</i>
DISPATCHER DS	\$33,530
DISPATCHER DS	\$33,530
DISPATCHER DS	\$32,219
DISTRICT COMMANDER (CAPTAIN)FF	\$67,920
DISTRICT COMMANDER (CAPTAIN)FF	\$67,920
DISTRICT COMMANDER (CAPTAIN)FF	\$62,824
DISTRICT COMMANDER (CAPTAIN)FF	\$62,816
DISTRICT COMMANDER (CAPTAIN)FF	\$62,816
DISTRICT COMMANDER (CAPTAIN)FF	\$60,403
DISTRICT COMMANDER (CAPTAIN)FF	\$60,397
DISTRICT COMMANDER (CAPTAIN)FF (Acting)	\$60,388
DIV MANAGER ACCOUNTING MC	\$75,005
DIV MANAGER BUILD & FLEET MC	\$64,397
DIV MANAGER ENGINEERING MC	\$72,717
DIV MANAGER MVD MC	\$67,933
DIV MANAGER P&R ADMIN MC	\$66,851
DIV MANAGER SENIOR SERVICES MC	\$73,008
DIV MANAGER STREETS & ROW MC	\$74,006
DIV MANAGER UTILITY CUST SVC	\$69,035
DIV MANAGER UTILITY OPER MC	\$92,997
DIV MANAGER/BUILDING OFFICIAL	\$75,005
ELECT INSPECT PART TIME <20 NB	\$19,572

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	<i>Base Annual Salary</i>
KRRB COMMUNITY WORKER II GF	\$9,386
LEGAL ASSISTANT MC	\$42,120
LEGAL ASSISTANT MC	\$38,002
LIBRARIAN SUPERVISOR MC	\$50,752
LIBRARIAN SUPERVISOR MC	\$47,008
LIBRARIAN-I AF	\$41,018
LIBRARIAN-I AF	\$24,869
LIBRARIAN-I AF	\$24,869
LIBRARIAN-I AF	\$22,350
LIBRARIAN-II AF	\$51,730
LIBRARIAN-II AF	\$51,730
LIBRARIAN-II AF	\$51,730
LIBRARIAN-II AF	\$49,920
LIBRARIAN-II AF	\$45,261
LIBRARIAN-II AF	\$44,491
LIBRARIAN-II AF	\$42,162
LIBRARY ASSISTANT AF	\$33,550
LIBRARY ASSISTANT AF	\$33,550
LIBRARY CIRCULTN SUPERVISOR MC	\$42,557
LIBRARY CLERK AF	\$26,312
LIBRARY CLERK AF	\$24,211
LIBRARY CLERK AF	\$23,254
LIBRARY CLERK AF	\$22,859
LIBRARY CLERK AF	\$22,464
LIBRARY CLERK AF	\$21,762
LIBRARY CLERK AF	\$18,158
LIBRARY CLERK AF	\$10,650
LIBRARY CLERK AF	\$10,650
LIBRARY CLERK AF	\$10,587
LIBRARY PAGE - LEAD AF	\$12,610
LIBRARY PAGE NB	\$9,420
LIBRARY PAGE NB	\$8,447
LIBRARY PAGE NB	\$7,784
LIBRARY PAGE NB	\$7,511
LIBRARY PAGE NB	\$7,246
LIBRARY PAGE NB	\$4,831
LIBRARY PAGE NB	\$4,742
LIBRARY PAGE NB	\$4,742
LIBRARY PAGE NB	\$4,742
LIEUTENANT, POLICE DEPT PE	\$69,742
LIFEGUARD (INDOOR) <20 NB	\$9,346
LIFEGUARD (INDOOR) <20 NB	\$9,070
LIFEGUARD (INDOOR) <20 NB	\$9,070
LIFEGUARD (INDOOR) <20 NB	\$9,070
LIFEGUARD (INDOOR) <20 NB	\$9,011
LIFEGUARD (INDOOR) <20 NB	\$9,011
LIFEGUARD (INDOOR) <20 NB	\$2,490
LIFEGUARD (INDOOR) <20 NB	\$2,490
LIFEGUARD I PT AF	\$10,088

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LIFEGUARD I PT AF	\$10,088
LIFEGUARD I PT AF	\$10,088
LIFEGUARD I PT AF	\$10,088
LIFEGUARD I PT AF	\$9,070
LIFEGUARD I PT AF	\$9,070
LIFEGUARD II AF	\$21,715
LIFEGUARD II AF	\$21,715
LIFEGUARD II AF	\$21,507
LIFEGUARD-OUTDOOR SE	\$2,490
LIFEGUARD-OUTDOOR SE	\$2,490
LIFEGUARD-OUTDOOR SE	\$2,490
LINE LOCATER-I AF	\$33,030
MECHANICAL/PLUMB INSPECTOR AF	\$47,902
MECHANICAL/PLUMB INSPECTOR AF	\$47,715
MUNICIPAL PLANNER-I AF	\$41,392
MUNICIPAL PLANNER-I AF	\$41,392
MUNICIPAL PLANNER-III AF	\$56,534
NCIC SUPERVISOR DS	\$36,982
NETWORK MANAGER MC	\$72,800
OFFICE AIDE AF	\$10,192
OFFICE ASSISTANT I AF	\$24,294
OFFICE ASSISTANT I AF	\$22,859
OFFICE ASSISTANT I AF	\$21,174
OFFICE ASSISTANT I AF	\$11,034
OFFICE ASSISTANT I AF	\$10,837
OFFICE ASSISTANT I AF	\$10,452
OFFICE ASSISTANT II AF	\$30,410
OFFICE ASSISTANT II AF	\$28,558
OFFICE ASSISTANT II AF	\$26,915
OFFICE ASSISTANT II AF	\$23,483
OFFICE ASSISTANT II AF	\$23,046
OFFICE ASSISTANT II AF	\$11,523
OFFICE ASSISTANT II AF	\$5,762
OFFICE ASSISTANT II/SR CNTR AF	\$23,483
OFFICE ASSISTANT-II (TERM) GF	\$23,046
OPERATIONS SUPERVISOR CO	\$35,963
PARK EQUIPMENT TECHNICIAN AF	\$34,486
PARK MAINT WORKER I AF	\$28,496
PARK MAINT WORKER I AF	\$25,542
PARK MAINT WORKER I AF	\$24,003
PARK MAINT WORKER I AF	\$23,587
PARK MAINT WORKER I AF	\$22,360
PARK MAINT WORKER I AF	\$21,944
PARK MAINT WORKER I AF	\$21,944
PARK MAINT WORKER II AF	\$34,736
PARK MAINT WORKER II AF	\$32,240
PARK MAINT WORKER II AF	\$28,829
PARK MAINT WORKER II AF	\$28,829
PARK MAINT WORKER II AF	\$28,829
PARK MAINT WORKER II AF	\$28,725
PARK MAINT WORKER II AF	\$27,061
PARK MAINT WORKER II AF	\$22,693
PARK MAINTENANCE SUPERVISOR MC	\$38,251
PARK MAINTENANCE SUPERVISOR MC	\$37,232
PARK MAINTENANCE SUPERVISOR MC	\$35,422
PARK MAINTENANCE SUPERVISOR MC	\$35,422
PARKS & FAC SUPERINTENDENT MC	\$53,893

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STREETS & ROW WORKER AF	\$25,646
STREETS & ROW WORKER AF	\$25,646
STREETS & ROW WORKER AF	\$24,336
STREETS & ROW WORKER AF	\$24,336
STREETS & ROW WORKER AF	\$23,920
STREETS & ROW WORKER AF	\$23,483
STREETS & ROW WORKER AF	\$23,483
STREETS & ROW WORKER AF	\$23,483
STREETS & ROW WORKER AF	\$23,483
STREETS & ROW WORKER AF	\$23,483
STREETS & ROW WORKER AF	\$23,046
STREETS & ROW WORKER AF	\$23,046
STREETS & ROW WORKER AF	\$23,046
STREETS & ROW WORKER AF	\$23,046
STREETS & ROW WORKER AF	\$23,046
SUMMER CAMP COUNSELOR SE	\$4,420
TERMINAL LEAVE EXEMPT POLICE	\$87,589
TERMINAL LEAVE EXEMPT POLICE	\$69,742
TERMINAL LEAVE EXEMPT REG	\$36,358
TRAIN COORD/SUPV DISPATCH DS	\$42,994
TRUCK DRIVER AF	\$33,342
TRUCK DRIVER AF	\$29,682
TRUCK DRIVER AF	\$29,182
TRUCK DRIVER AF	\$27,165
TRUCK DRIVER AF	\$26,686
TRUCK DRIVER AF	\$26,666
UTILITIES BILLING SPEC AF	\$34,944
UTILITIES BILLING SPEC AF	\$34,362
UTILITIES SERVICE SPEC I AF	\$26,728
UTILITIES SERVICE SPEC I AF	\$25,126
UTILITIES SERVICE SPEC I AF	\$25,126
UTILITIES SERVICE SPEC I AF	\$25,126
UTILITIES SERVICE SPEC I AF	\$25,126
UTILITIES SERVICE SPEC I AF	\$24,648
UTILITIES SERVICE SPEC II AF	\$33,779
UTILITIES SERVICE SPEC II AF	\$30,659
UTILITIES SERVICE TECH AF	\$26,374
UTILITIES SERVICE TECH AF	\$24,773
UTILITIES SERVICE TECH AF	\$23,046
UTILITIES SERVICE TECH AF	\$23,046
UTILITIES SERVICE TECH AF	\$23,046
UTILITIES SVC SUPERVISOR MC	\$40,061
UTILITIES SYSTEM ENGINEER AF	\$69,056
VEHIC&EQUIP MECHANIC-II (C) AF	\$42,557
VEHIC&EQUIP MECHANIC-II (C) AF	\$39,146
VEHIC&EQUIP MECHANIC-II (D) AF	\$47,590
VEHIC&EQUIP MECHANIC-II (D) AF	\$42,557
VEHIC&EQUIP MECHANIC-II (D) AF	\$41,059
VICTIM ADVOCATE <20 (GRANT) NB	\$12,350
WASTE PROGRAM SPECIALIST AF	\$30,514
WATER CONSERVATION SPEC AF	\$41,787
ZONING SPECIALIST AF	\$42,474
ZONING SPECIALIST AF	\$40,456
ZONING SPECIALIST AF	\$39,354